

## **ILWU/PMA JOINT DISCLAIMER COOS BAY CASUAL PROCESSING LIST**

Attached is the List of those selected in the October 6, 2011 random draw for potential processing toward Identified Casual status in the Port of Coos Bay. **Any List may be corrected, replaced or updated. Make sure you read and understand the full Disclaimer stated below. Those to whom processing may be offered will be contacted if and when they will be offered testing.**

Candidates who satisfy all screening and testing requirements will become eligible for placement on the Identified Casual List from which longshore work is dispatched. However, understand that if more candidates successfully complete their processing than there is current room on the Identified Casual List, those additional successful candidates will not immediately obtain Identified Casual status or work opportunities. Rather, the next candidates to successfully complete their processing will form an Identified Casual List, with dispatch opportunities as Identified Casuals, again only so long as there is current room on that List (based on the number of Identified Casuals to be maintained on the List as approved by the JPLRC). After the Identified Casual Lists are at the capacity approved by the JPLRC, remaining candidates will only be sequenced to form a Waiting List which may be used to fill future needs for possible placement the Identified Casual List. Those placed on the Waiting List will be advised by the JPLRC if and when such opportunities will be made available. The Waiting List can be terminated or modified at any time by joint agreement of the JCLRC, and terminates automatically by July 1, 2013 unless extended in writing by the JCLRC.

Submitting a postcard, interest card, or application, having a card selected in a draw, having a card sequenced and placed on a posted List, being contacted for testing/processing, and the stated procedures for casual processing do not offer or guarantee processing, employment or continued employment, particular procedures (including testing or retesting) or promotion. No reliance should be placed upon any of these steps, none of which forms a contract or creates any binding obligations upon PMA or ILWU towards you. The parties to the governing collective bargaining agreement (the "Pacific Coast Longshore Contract Document," PCLCD), through the Joint Labor Relations Committees ("LRCs") may, by joint agreement and in their discretion, at any time without notice, change or revoke the procedures for hiring, promotion, and employment in the longshore industry.

Anyone placed on a List may be disqualified from processing, employment, continued employment etc., and lose all opportunity for dispatch privileges or continued dispatch privileges in the industry, if s/he is found for any reason to have been ineligible for processing. Disqualification may occur at any time, before or after the draw, after placement on a List or initiation of processing, or thereafter (regardless of whether Identified or Identified Casual or Registration status had already been achieved) for reasons such as failing to follow all the directions given for properly submitting a card to the draw. This means, for example, that if someone submitted more than one card to the draw and that is discovered after one of his/her cards is drawn and his/her name is placed on a processing List, s/he can still be disqualified from employment in the industry, without any consequences to the PMA or ILWU. Casual longshore processing and any casual longshore employment may be terminated at any time for any reason as determined by the LRCs. Those selected for processing must comply with all required procedures, as they may change from time to time. Applicants are responsible for keeping the Joint Port Labor Relations Committee advised of their current contact information. Any disputes or claims about any aspect of this casual processing program must be in writing and received by the JPLRC within ten (10) days of the source of the complaint at:

JPLRC - Coos Bay Casual Processing Grievance  
101 S.W. Main St, Ste 330  
Portland, OR 97204

No extensions. LRC decisions on grievances are final and binding.

This Processing List will be posted for thirty days through the ILWU and PMA websites (ILWU.ORG, PMANET.ORG) and at the following locations:

**ILWU Local 12 Dispatch Hall  
2064 Sheridan Ave.  
North Bend, OR 97459**

**Pacific Maritime Association  
101 S.W. Main St. Ste. 330  
Portland, OR 97204**

Port of Coos Bay Sequenced List with Names Only by Order

SequenceNbr	First	Middle	Last	Suffix
1	SCOTT	RYAN	INGERSOLL	
2	ERIK	KENNETH	MAINE	
3	TROY		BLACK	
4	HEATHER	RAE	STERNHAGEN	
5	DEBRAY	CHEVELLE	CARPENTER	
6	ROBERT	WAYNE	LASKEY	
7	WILLIAM	THOMAS	RUTHEFORD	
8	GARTH	ROY	JOHNSON	
9	TODD	ALAN	POTTER	
10	MICHAEL	JOSEPH	MEREDITH	SR.
11	BILLY	BOB	MOORE	
12	DAVID	EUGENE	BELCHER	
13	COLTON	DEAN	SARGENT	
14	KENNETH	RAY	RICHARDS	
15	JULI	ANNE	WHELCHER	
16	WALTER	BRADLEY	COLEMAN	
17	MARYANN	ELIZABETH	ADAMS	
18	KYLE	SPENCER	STEVENS	
19	JOSHUA	A	SICHENEDER	
20	JEFFREY	PAUL	ALLEN	
21	SCOTT	ALLEN	CROUSE	
22	RACHEL	ELLEN	FARMER	
23	RICHARD	EDWIN	CLARKSON	
24	BOBBI	JO	ROBUTKA	
25	JOEL	THOMAS	KRITENBRINK	
26	ESEIBIO	K	HALLIDAY	
27	RONALD	LEE	CONWAY	
28	TONY	S	BREAM	
29	LACEY	L	FORBESS	
30	JUNE	GERALDINE	TABERNIG	
31	JESSE	MICHAEL	TAYLOR	
32	JOSH	ALLEN	MCALISTER	
33	KAYHLIN		FOSTON-ARTERBERRY	
34	KRISTOPHER	STEVEN	BROWN	
35	ABDUL	R.	WELLS	
36	STAN	W	BUTTEN	
37	MATTHEW	DALE	SIMONS	
38	ANNE	MARIE	BETTELYOUN	
39	ALFRED	P	KULZER	
40	JEFF	ALLAN	MEYERS	
41	JEFFERY	LYNN	FRANCIS	
42	KACEY	KEVIN	BROWN	
43	BRANDON	ALAN	MARSHALL	
44	MITCHELL	RAY	MAULDIN	
45	JAMES	B.	ANDREU	
46	ROBERT	ALLYN	DENEIL	
47	CODY	ALLEN	CRAWFORD	
48	STEPHANIE	NICOLE	EVANS	
49	KERRY	ROBERT	FERGUSON	
50	TED	W.	HOMENICK	
51	ERIC	JUSTIN	OLSEN	

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SequenceNbr	First	Middle	Last	Suffix
52	KAINOAH	RAINBOLT	KANUO	
53	SHAWN	PAUL	HARDMAN	
54	SHAWN	LEE	CREAMER	
55	DEREK	EVAN	ATKINS	
56	KEVIN	LEE	JONES	
57	MICHAEL	EUGENE	VARN	JR
58	KEVIN	MICHEAL	ENDICOTT	
59	SHAWN	TRACY	TAFF	
60	JERRY	LEE	DAUGHERTY	
61	JOHNATHAN	BLAKE	BARKLOW	
62	SETH	ANDREW	MIDDLEBROOK	
63	STEPHEN	GENE	CALDERA	
64	PAUL	ROBERT	PALMER	
65	COREY	LEE	GOLL	
66	TONY	LEE	HERZOG	
67	SHELBY	K	BENN	
68	JOHN	RICHARD	MCCARTHY	
69	DAVID		MOORE	
70	STEVEN	EUGENE	VARLAND	
71	STEVE		POPOVICH	
72	RICHARD	DAVID	BUCKLES	
73	ANTON	NORMAN	GUSTAFSON	
74	JESSE	MILAN	MATSON	
75	DANIEL	JAMES	HEALEY	
76	CASEY	PATRICK	WEYER	
77	JACK	DALE	DAVIS	
78	MICHAEL	JAMES	MINOR	
79	DAVID	ANTHONY	GIESELMAN	
80	GARY	JOSEPH	JACOBSON	
81	BEN	JOHN	FORSMAN	
82	BRYON	SCOTT	LOWE	
83	TRAVIS	JAMES DOUGLAS	BISPHAM	
84	JASON	LEE	MOON	SR.
85	BRUCE	EDWARD	DAVIS	
86	TYLER	BRADLEY	MCKINLEY	
87	SHERRY	JOANN	HEALEY	
88	NICHOLAS	SCOTT	METCALF	
89	DAVID	MILTON	PETRIE	
90	SHAUN	ALLEN	HUMBERT	
91	CHRIS	GENE	CALDERA	
92	KENNETH	DALE	WILLSEY	III
93	JEREMY	LAWRENCE	MUFFETT	
94	JOEL	DAVID	BAUMGARTNER	
95	BRIAN	EARL	STRINGFIELD	
96	XANE	SPICA	BUCKINGHAM	
97	CHRIS	ANTHONY	BARATTA	
98	JACOB	ADAM	WINGERT	
99	DAVID	SHEA	ROBBINS	
100	ROBERT	JAMES	WHITFIELD	JR.
101	GARRETT	MICHAEL	HOLLIDAY	
102	JEREMY	DANIEL	MCDONALD	

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SequenceNbr	First	Middle	Last	Suffix
103	BENJAMIN	WILLIAM	INGRAM	
104	TARA	LILA	PRYOR	
105	JOSHUA	KENNETH	HAMMON	
106	TROY	DANIEL	PULLIAM	