

**ILWU/PMA JOINT DISCLAIMER  
PORT GAMBLE CASUAL PROCESSING LIST**

Attached is the List of those selected in the May 13, 2016 random draw for potential processing toward Identified Casual status in the Port of Port Gamble. The List will be used in sequence to fill Port Gamble's need for new casuals. The JPLRC shall immediately process all ranked applicants from the list after which the list shall be terminated. Any names not initially drawn shall be purged from the process and individuals shall have no rights to consideration for casual application but shall be afforded equal opportunity with others, should a new list be established. Those to whom processing may be offered will be contacted if and when they will be offered testing for potential casual work. Candidates who satisfy all screening and testing requirements will become eligible for placement on the Identified Casual List from which longshore work is dispatched. **Make sure you read and understand the full Disclaimer stated below.**

Submitting a postcard, interest card, or application, having a card selected in a draw, having a card sequenced and placed on a posted List, being contacted for testing/processing, and the stated procedures for casual processing do not offer or guarantee processing, employment or continued employment, particular procedures (including testing or retesting) or promotion. No reliance should be placed upon any of these steps, none of which forms a contract or creates any binding obligations upon PMA or ILWU towards you. The parties to the governing collective bargaining agreement (the "Pacific Coast Longshore Contract Document," PCLCD), through the Joint Labor Relations Committees ("LRCs") may, by joint agreement and in their discretion, at any time without notice, change or revoke the procedures for hiring, promotion, and employment in the longshore industry.

Anyone placed on a List may be disqualified from processing, employment, continued employment etc., and lose all opportunity for dispatch privileges or continued dispatch privileges in the industry, if s/he is found for any reason to have been ineligible for processing. Disqualification may occur at any time, before or after the draw, after placement on a List or initiation of processing, or thereafter (regardless of whether Identified Casual or Registration status had already been achieved) for reasons such as failing to follow all the directions given for properly submitting a card to the draw. This means, for example, that if someone submitted more than one card to the draw and that is discovered after one of his/her cards is drawn and his/her name is placed on a processing List, s/he can still be disqualified from employment in the industry, without any consequences to the PMA or ILWU. Casual longshore processing and any casual longshore employment may be terminated at any time for any reason as determined by the LRCs. Those selected for processing must comply with all required procedures, as they may change from time to time. Applicants are responsible for keeping the Joint Port Labor Relations Committee advised of their current contact information in writing as referenced below. Any disputes or claims about any aspect of this casual processing program must be in writing and received by the JPLRC within ten (10) days of the source of the complaint at:

Port Gamble JPLRC – Casual Processing Grievance  
P.O. Box 9348  
Seattle WA 98109

No extensions. LRC decisions on grievances are final and binding.

This Processing List will be posted for thirty days through the PMA website (PMANET.ORG).

Port Gamble 2016 Casual Process - Sequenced List by Name

Sequence No.	First	Middle	Last	Suffix
9	JOHN	RICHARD	ARMAN	
3	KAREN	MARIE	ARROYO	
4	STEVEN	BRADLEY	COULTER	
11	JOSHUA	S.	COULTER	
15	KOREY	EDMOND	DUYDALE	
5	JOSEPH	WOODY	FANKHOUSER	
2	ALEK	JACK	FREITAS	
8	TESSA	ALEXIS	GOEBEL	
16	RONALD	WESTON	HANSEN	
1	DAVID	ANTHAN	HENDEN	JR.
12	ANDREW	DAVID	HENDRICKS	
10	RICHARD	JOSEPH	HUMPHREY	
17	JOSHUA	ADAM	JOHNSON	
14	THOMAS	MICHAEL	KENNEDY	
7	MICAH	ZWINK	LUND	
18	NICHOLAS	AUGUST	MATSON	
20	KOLTON	THOMAS	ROLLINGS	
13	MATTHEW	RICHARD	SAJEC	
19	JASON	WESLEY	VANCAMP	
6	CHAD	EARL	WOODLEY	