

**NOTICE TO EMPLOYEE/APPLICANT OF ADDITIONAL HEARING BEFORE JFLRC ON
REQUEST FOR ACCOMMODATION UNDER PCWB&FA ADA POLICY**

Date:
Port:
Applicant/Employee Name:
Address:
Registration Number:
Local:

Dear _____:

Pursuant to the Pacific Coast Walking Bosses & Foremen (PCWB&FA) - Pacific Maritime Association (PMA) Policy on ADA Compliance and Reasonable Accommodation (the "Policy"), the Joint Foremen's Labor Relations Committee ("JFLRC") requests that you appear before the JFLRC for an additional hearing on your request.

The additional hearing is scheduled to take place at the following place and time:

Date: _____ **Time:** _____

Location: _____

Please bring with you any documentation or information that you have not previously provided to the Committee that you believe is or may be relevant to your request and/or that you think would help the JFLRC in making a decision concerning your request.

In addition, the JFLRC specifically requests that you bring the following information with you:
[describe information requested, if any]

- continued -

After this hearing is complete, the JFLRC will prepare a written decision concerning your request. The JFLRC's decision will be based on all of the information gathered by the JFLRC during the interactive process in which it has engaged with you concerning your request. If the JFLRC is unable to reach agreement on its decision, your request will immediately be referred to the Coast Arbitrator for decision pursuant to the Policy.

Very truly yours,

PCWB&FA
JOINT FOREMEN'S LABOR RELATIONS COMMITTEE

For the Union:

For the Employers:
