JOINT FOREMEN'S LABOR RELATIONS COMMITTEE

PACIFIC MARITIME ASSOCIATION SOUTHERN CALIFORNIA

ONE WORLD TRADE CENTER SUITE 1700 LONG BEACH, CA 90831 LOS ANGELES AND LONG BEACH HARBORS P.O. BOX 21618 LONG BEACH, CA 90801 ILWU LOCAL 94 411 NORTH HARBOR BLVD SUITE 303 SAN PEDRO, CA 90731

October 4, 2018

ILWU Local 13, c/o President Mark Mendoza 630 South Centre St. San Pedro, CA 90731

ILWU Local 63, c/o President Joe Gasperov 350 W. 5th Street, Suite 200 San Pedro, CA 90731

NOTICE OF SELECTING NEW FOREMEN: PORTS OF LOS ANGELES/LONG BEACH

Dear President Mendoza and President Gasperov:

This is to advise you that the Joint Foremen's Labor Relations Committee has agreed to a new process by which to select probationary foremen for the Ports of Los Angeles/Long Beach. The number to be promoted has yet to be determined.

Please post the attached application packets in the Joint Dispatch Hall. The packets contain: (1) an Informational Guide, (2) a list of Critical Job Duties and Functions, (3) a Written Test Preparation Guide, and (4) a blank Application Form.

To be considered for potential selection as a probationary foreman, completed applications must be personally returned to PMA's Long Beach office no later than the deadline stated in the attached Informational Guide.

Very truly yours,

JOINT FOREMEN'S LABOR RELATIONS COMMITTEE

Encl.: 2018 LA/LB Foreman Application Packet