

14-MAY-2009 08:47:54  
Payroll: PMA Weekly Payroll  
Pay Period: 21 2009 Week

Ending: 15-MAY-2009

Pacific Maritime Association  
Occupation Codes and rates

pmp1007

Report Parameters:

Time Period ID: 612

Standard Occ Group:

Active Only: Y

Public Only: Y

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
A01 - Travel, Training & Adjustments															
0011	PMA TRAINING L/S	NSOW			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	15.59	28-JUN-2008
0090	CRANE STEADY TRAINING	NSOW			36.98	55.47	.00	49.31	55.47	.00	59.17	66.56	.00	31.18	28-JUN-2008
A02 - Longshore Basic															
0001	AUTO DRIVER	NSOW			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0002	BOARDMAN	N OW			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0004	CARPENTER - W/O TOOL	S			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0005	DOCKMAN	NSOW			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0006	FRONTMAN -SLINGMAN-	NSOW			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0007	HOLDMAN	NSOW			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0008	JITNEY DRIVER	NSOW			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0009	LASHER	NSOW			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0012	CAR MAN	NSOW			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0150	CFS UTILITY MAN	NSOW			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
A05 - Longshore Skill 1															
0003	BOATMAN	OW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0021	BOOM MAN/RAFT MAN	OW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0023	BUTTON PUSHER	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0024	CARPENTER/W TOOLS	S			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0025	COMBO LIFT/JITNEY	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0026	CRANE CHASER	OW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0027	DOCK GANG LEADER	S W			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0028	HATCH TENDER	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0029	LIFT TRUCK OPERATOR	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0030	PAYLOADER OPERATOR	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0031	RAIL CAR PUSHER	NS W			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0032	SIDE RUNNER	W			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0033	SKILLED HOLDMAN	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0036	TRACTOR -SEMI-DOCK-	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0037	UTILITY LIFT DRIVER	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0038	WINCH DRIVER	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0043	MONTHLY UTR GUARANTEE -TR	S			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0044	MECHANICAL HOPPER OPENER	O			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0045	MONTHLY UTR WORK - TRACTO	S			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0047	UTR RO/RO SHIP	W			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0052	GANG BOSS	NSO			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0054	HATCH BOSS TENDER	W			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0070	BULLDOZER/CATERPILLAR	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0071	D.O.T.TRUCK DRIVER	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008



Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
B01 - Clerk Basic															
0100	BASIC CLERK - SHIP	NSOW			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0101	BASIC CLERK - DOCK	NSOW			31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0108	BASIC CLERK - SHIP REGIST	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	33.58	28-JUN-2008
0109	BASIC CLERK - DOCK REGIST	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	33.58	28-JUN-2008
B02 - Clerk Supervisor															
0102	SUPERVISOR - SHIP	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	33.58	28-JUN-2008
0103	SUPERVISOR - DOCK	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	33.58	28-JUN-2008
0170	CFS SUPERVISOR CLERK	NSOW			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	33.58	28-JUN-2008
B03 - Kitchen/Tower/Computer Clerk															
0115	COMPUTER KITCHEN/TOWER SU	NSOW			35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	35.85	28-JUN-2008
0116	YARD DIRECTING SPVR (COM	NSOW			35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	35.85	28-JUN-2008
0117	VESSEL CLERK SPVR (COMPU	NSOW			35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	35.85	28-JUN-2008
0118	RAIL CLERK SUPERVISOR COM	NSOW			35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	35.85	28-JUN-2008
B04 - Chief Supervisor & Supercargo															
0104	SUPERCARGO/BULK/SHIP	NSOW			36.98	55.47	.00	49.31	55.47	.00	59.17	66.56	.00	36.98	28-JUN-2008
0105	SUPERCARGO/OTHER/SHIP	NSOW			36.98	55.47	.00	49.31	55.47	.00	59.17	66.56	.00	36.98	28-JUN-2008
0106	CHIEF SUPERVISOR	NSOW			36.98	55.47	.00	49.31	55.47	.00	59.17	66.56	.00	36.98	28-JUN-2008
B05 - Clerk Vessel Planner															
0120	VESSEL PLANNER	SO			36.98	55.47	.00	49.31	55.47	.00	59.17	66.56	.00	36.98	28-JUN-2008
0121	VESSEL PLANNER TRAINING	SO			35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	35.85	28-JUN-2008
C01 - Walking Boss / Foreman															
0128	30% FOREMAN W/B SHIP	NSOW			43.80	65.70	.00	58.40	65.70	.00	70.08	78.84	.00	43.80	28-JUN-2008
0129	30% FOREMAN W/B DOCK	NSOW			43.80	65.70	.00	58.40	65.70	.00	70.08	78.84	.00	43.80	28-JUN-2008
0130	30% CARPENTER FOREMAN	S			43.80	65.70	.00	58.40	65.70	.00	70.08	78.84	.00	43.80	28-JUN-2008
0136	30% FOREMAN GUARANTEE	NSOW			43.80	65.70	.00	58.40	65.70	.00	58.40	65.70	.00	.00	28-JUN-2008
0138	30% FOREMAN (ELEVATED) SH	NSOW			43.80	65.70	.00	58.40	65.70	.00	70.08	78.84	.00	43.80	28-JUN-2008
0139	30% FOREMAN (ELEVATED) DO	NSOW			43.80	65.70	.00	58.40	65.70	.00	70.08	78.84	.00	43.80	28-JUN-2008
0140	30% FOREMAN (STEADY) SHIP	NSOW			43.80	65.70	.00	58.40	65.70	.00	70.08	78.84	.00	43.80	28-JUN-2008
0141	30% FOREMAN (STEADY) DOCK	NSOW			43.80	65.70	.00	58.40	65.70	.00	70.08	78.84	.00	43.80	28-JUN-2008
0142	30% FOREMAN (STEADY FROM	NSOW			43.80	65.70	.00	58.40	65.70	.00	70.08	78.84	.00	43.80	28-JUN-2008
0143	30% FOREMAN (STEADY FROM	NSOW			43.80	65.70	.00	58.40	65.70	.00	70.08	78.84	.00	43.80	28-JUN-2008
0180	CFS FOREMAN DAY SHIFT	NSOW			43.80	65.70	.00	58.40	65.70	.00	70.08	78.84	.00	43.80	28-JUN-2008

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Pacific Maritime Association  
 Occupation Codes and rates

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
D01 - JPLRC Rates															
0309	CLERK DISPATCHER			NSOW	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NSOW	33.58	50.37	.00	33.58	50.37	.00	.00	.00	.00	.00	28-JUN-2008
		SC		NSOW	36.98	55.47	.00	49.31	55.47	.00	.00	.00	.00	.00	28-JUN-2008
		WA		NSOW	36.98	55.47	.00	49.31	55.47	.00	.00	.00	.00	.00	28-JUN-2008
		OR		NSOW	36.98	55.47	.00	49.31	55.47	.00	.00	.00	.00	.00	28-JUN-2008
0310	W/B - FOREMAN DISPATCHER			NSOW	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NSOW	43.80	65.70	.00	58.40	65.70	.00	.00	.00	.00	.00	28-JUN-2008
		SC		NSOW	43.80	65.70	.00	58.40	65.70	.00	.00	.00	.00	.00	28-JUN-2008
		WA		NSOW	43.80	65.70	.00	.00	.00	.00	.00	.00	.00	.00	28-JUN-2008
		OR		NSOW	43.80	65.70	.00	58.40	65.70	.00	.00	.00	.00	.00	28-JUN-2008
0312	SERGEANT-AT-ARMS			NS	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NS	34.42	51.63	.00	.00	.00	.00	.00	.00	.00	.00	28-JUN-2008
		SC		NS	31.18	46.77	.00	.00	.00	.00	.00	.00	.00	.00	28-JUN-2008
0313	CHIEF RECORDS CLERK			N	34.42	51.63	.00	.00	.00	.00	.00	.00	.00	.00	28-JUN-2008
0316	PAY CLERK			O	26.50	39.75	.00	.00	.00	.00	.00	.00	.00	.00	28-JUN-2008
0317	JANITOR			W	35.85	53.78	.00	.00	.00	.00	.00	.00	.00	.00	28-JUN-2008
0330	CHIEF L/S DISPATCHER			N	34.42	51.63	.00	.00	.00	.00	.00	.00	.00	.00	28-JUN-2008
0331	L/S DISPATCHERS			NSOW	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NSOW	33.95	50.93	.00	45.27	50.93	.00	.00	.00	.00	.00	28-JUN-2008
		SC		NSOW	35.85	53.78	.00	47.80	53.78	.00	.00	.00	.00	.00	28-JUN-2008
		WA		NSOW	36.98	55.47	.00	49.31	55.47	.00	59.17	66.56	.00	.00	28-JUN-2008
		OR		NSOW	33.45	50.18	.00	44.60	50.18	.00	53.52	60.21	.00	.00	28-JUN-2008
0333	CASUAL DISPATCH HALL			S	35.85	53.78	.00	47.80	53.78	.00	.00	.00	.00	.00	28-JUN-2008
0334	WATCHMAN DISPATCHER			N	27.57	41.36	.00	28.57	42.86	.00	.00	.00	.00	.00	27-SEP-2008
0340	L/S DISPATCHER (10%)			SOW	34.30	51.45	.00	45.73	51.45	.00	54.88	61.74	.00	.00	28-JUN-2008
0350	SECT 8.21 APPOINTEE			S	35.85	53.78	.00	47.80	53.78	.00	.00	.00	.00	.00	28-JUN-2008
0732	LS/CLK SAFETY COMMITTEE			NSOW	31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	15.59	28-JUN-2008
0739	WB/FOREMAN SAFETY COMMITT			NSOW	43.80	.00	.00	.00	.00	.00	.00	.00	.00	43.80	28-JUN-2008

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
E01 - Local 75 Watchmen															
0400	WATCHMAN			N	24.97	37.46	.00	25.97	38.96	.00	.00	.00	.00	.00	27-SEP-2008
0401	WATCHMAN SERGEANT			N	27.57	41.36	.00	28.57	42.86	.00	.00	.00	.00	.00	27-SEP-2008
0423	WATCHMAN REEFER			N	27.12	40.68	.00	28.12	42.18	.00	.00	.00	.00	.00	27-SEP-2008
0427	WATCHMAN SERGEANT REEFER			N	29.72	44.58	.00	30.72	46.08	.00	.00	.00	.00	.00	27-SEP-2008
E02 - Local 26 Watchmen															
0463	WATCHMAN - S/C			S	24.97	37.46	.00	25.97	38.96	.00	.00	.00	.00	.00	09-MAY-2009
0469	W/MAN-SHIFT SGT - S/C			S	27.97	41.96	.00	28.97	43.46	.00	.00	.00	.00	.00	09-MAY-2009
0478	W/MAN - LEAD SGT - S/C			S	28.97	43.46	.00	29.97	44.96	.00	.00	.00	.00	.00	09-MAY-2009
F01 - ILWU Mechanics															
0204	ILWU MECH JOURNEYMAN W/TO			S	37.82	56.73	.00	50.43	56.73	.00	60.51	68.08	.00	.00	28-JUN-2008
0206	ILWU MECH LEADMAN W/TOOLS			S	40.93	61.40	.00	54.57	61.40	.00	65.49	73.67	.00	.00	28-JUN-2008
0245	ILWU MECH JOURNEYMAN			NSOW	37.42	56.13	.00	49.89	56.13	.00	59.87	67.36	.00	.00	28-JUN-2008
		WA	Seattle	NSOW	37.42	56.13	.00	49.89	56.13	.00	59.87	67.36	.00	15.59	28-JUN-2008
0247	ILWU MECH LEADMAN			NSOW	40.53	60.80	.00	54.04	60.80	.00	64.85	72.95	.00	.00	28-JUN-2008
		WA	Seattle	NSOW	40.53	60.80	.00	54.04	60.80	.00	64.85	72.95	.00	15.59	28-JUN-2008
0257	ILWU MECH APPRENTICE			N W	31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	.00	28-JUN-2008
F02 - Gearmen															
0215	GEARMAN			NSOW	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NSOW	35.72	53.58	.00	47.63	53.58	.00	57.15	64.30	.00	31.18	28-JUN-2008
		SC		NSOW	35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	.00	28-JUN-2008
		SC	Port Hueneme	NSOW	35.72	53.58	.00	47.63	53.58	.00	57.15	64.30	.00	.00	28-JUN-2008
		WA		NSOW	35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	31.18	28-JUN-2008
		OR		NSOW	35.72	53.58	.00	47.63	53.58	.00	57.15	64.30	.00	31.18	28-JUN-2008
0221	GEAR LEADMAN - SPECIAL			S	40.10	60.15	.00	53.47	60.15	.00	64.16	72.18	.00	15.59	31-JAN-2009
0223	GEARMAN -LEADMAN/FOREMAN			NSOW	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NSOW	37.98	56.97	.00	50.64	56.97	.00	60.77	68.36	.00	31.18	28-JUN-2008
		SC		NSOW	38.12	57.18	.00	50.83	57.18	.00	60.99	68.62	.00	.00	28-JUN-2008
		WA		NSOW	38.12	57.18	.00	50.83	57.18	.00	60.99	68.62	.00	31.18	28-JUN-2008
		OR		NSOW	37.98	56.97	.00	50.64	56.97	.00	60.77	68.36	.00	31.18	28-JUN-2008
0226	GEARMAN SPECIAL			S	36.98	55.47	.00	49.31	55.47	.00	59.17	66.56	.00	31.18	28-JUN-2008
0286	MECH/GEARMAN HUENEME			S	37.42	56.13	.00	49.89	56.13	.00	59.87	67.36	.00	.00	28-JUN-2008
		WA	Seattle	S	37.42	56.13	.00	49.89	56.13	.00	59.87	67.36	.00	15.59	28-JUN-2008

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					ST	OT	POT	ST	OT	POT	ST	OT	POT		
F03 - Lines															
0213	LINESMAN			NSOW	31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
		NC		NSOW	31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
		WA	Seattle	NSOW	31.18	41.57	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0214	GROUP STEWARD			S	34.30	51.45	.00	45.73	51.45	.00	54.88	61.74	.00	.00	28-JUN-2008
0216	LINES DISPATCHER			SO	34.30	51.45	.00	45.73	51.45	.00	54.88	61.74	.00	.00	28-JUN-2008
		OR		SO	35.85	53.78	.00	47.80	53.78	.00	.00	.00	.00	31.18	10-JAN-2009
0217	CHIEF LINES DISPATCH			S	34.65	51.98	.00	46.20	51.98	.00	55.44	62.37	.00	.00	28-JUN-2008
0237	LEAD LINESMAN			N	33.58	50.37	.00	44.77	50.37	.00	53.73	53.73	.00	31.18	28-JUN-2008
0292	LINESMAN W/LIFT - SPECIAL			W	50.37	60.44	.00	50.37	60.44	.00	50.37	60.44	.00	31.18	28-JUN-2008
0293	LINEMAN W/LIFT			W	33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
		WA	Seattle	W	33.58	44.77	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0294	LINESMAN - SPECIAL			N W	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		N W	.00	56.12	.00	.00	56.12	.00	.00	56.12	.00	.00	28-JUN-2008
		WA	Seattle	N W	46.77	56.12	.00	46.77	56.12	.00	46.77	56.12	.00	31.18	28-JUN-2008
		WA	Tacoma	N W	46.77	56.12	.00	46.77	56.12	.00	46.77	56.12	.00	31.18	28-JUN-2008
0295	LEAD LINESMAN - SPECIAL			N	.00	60.44	.00	.00	60.44	.00	.00	60.44	.00	.00	28-JUN-2008
0408	PET. COKE HEAD LINES			N	33.45	50.18	.00	44.60	50.18	.00	53.52	60.21	.00	31.18	28-JUN-2008
0731	LINESMAN CROCKETT			N	31.18	46.77	.00	41.57	46.77	.00	.00	.00	.00	.00	28-JUN-2008
0753	LINES OFFICE			O	24.00	36.00	.00	38.50	38.50	.00	18.00	.00	.00	24.00	14-OCT-2006
F04 - Miscellaneous Dock															
0200	SWEEPER			NSO	31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0202	MECHANICAL SWEEPER			NS	33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0207	LOCI SWITCH			O	33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0208	COOPER			N	31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0209	COOPER			S	31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0211	CHIEF COOPER			S	33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	33.58	28-JUN-2008
0231	BAGGAGE MAN/PORTER			NSOW	31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0248	HOPPER MAN			O	31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	31.18	28-JUN-2008
0287	STOCKTON HALL MAINTENANCE			N	33.45	50.18	.00	44.60	50.18	.00	53.52	60.21	.00	31.18	28-JUN-2008
0288	STOCKTON STEADY SKILLED M			N	35.72	53.58	.00	47.63	53.58	.00	57.15	64.30	.00	31.18	28-JUN-2008
0402	COMB. MAN-BULLDOZER			O	35.72	53.58	.00	47.63	53.58	.00	57.15	64.30	.00	31.18	28-JUN-2008
0410	LEADMAN CONTINUOUS OPERAT			N	41.36	62.04	.00	55.15	62.04	.00	66.18	74.45	.00	41.36	28-JUN-2008
0411	LEADMAN CROCKE			N	36.52	54.78	.00	48.69	54.78	.00	58.43	65.74	.00	36.52	28-JUN-2008
0412	GANTRY MAN CROCKE			N	35.72	53.58	.00	47.63	53.58	.00	57.15	64.30	.00	35.72	28-JUN-2008
0413	CONTINUOUS OPERATION			N	40.44	60.66	.00	53.92	60.66	.00	64.70	72.79	.00	40.44	28-JUN-2008
0424	SHOVELER -SPECIAL-			N	33.45	50.18	.00	44.60	50.18	.00	53.52	60.21	.00	31.18	28-JUN-2008
0436	CHIP SAMPLER OREGON			O	33.45	50.18	.00	44.60	50.18	.00	53.52	60.21	.00	31.18	28-JUN-2008
0462	STEADY SWEEPER			O	33.45	50.18	.00	44.60	50.18	.00	53.52	60.21	.00	31.18	28-JUN-2008
0755	PWC CEMENT UTILITY			S	31.18	46.77	.00	41.57	46.77	.00	49.89	56.12	.00	.00	28-JUN-2008

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
G01 - Grain Weekday (Registered)															
0500	OILER	OW			32.78	49.17	.00	43.15	49.17	.00	51.64	52.45	.00	.00	01-OCT-2008
0580	BASIC	OW			31.43	47.15	.00	41.80	47.15	.00	50.29	50.29	.00	.00	01-OCT-2008
0581	SWITCH/2ND CON/BARGE	OW			32.03	48.05	.00	42.40	48.05	.00	50.89	51.25	.00	.00	01-OCT-2008
0582	MASTER CONSOLE	OW			32.78	49.17	.00	43.15	49.17	.00	51.64	52.45	.00	.00	01-OCT-2008
0583	MILLWRIGHT	OW			32.43	48.65	.00	42.80	48.65	.00	51.29	51.89	.00	.00	01-OCT-2008
0584	GEN FM/LD MILLWRIGHT	OW			32.78	49.17	.00	43.15	49.17	.00	51.64	52.45	.00	.00	01-OCT-2008
0598	LOCO/PAYLOAD	OW			32.23	48.35	.00	42.60	48.35	.00	51.09	51.57	.00	.00	01-OCT-2008
G02 - Grain Weekend & Over 40 (Registered)															
0501	OILER	OW			48.50	49.17	.00	48.50	49.17	.00	57.92	59.00	.00	.00	01-OCT-2008
0585	BASIC W/E OVER 40	OW			47.15	47.15	.00	47.15	47.15	.00	56.57	56.57	.00	.00	01-OCT-2008
0586	SWITCH/2ND CON/BARGE	OW			47.75	48.05	.00	47.75	48.05	.00	57.17	57.65	.00	.00	01-OCT-2008
0587	MASTER CONSOLE	OW			48.50	49.17	.00	48.50	49.17	.00	57.92	59.00	.00	.00	01-OCT-2008
0588	MILLWRIGHT	OW			48.15	48.65	.00	48.15	48.65	.00	57.57	58.37	.00	.00	01-OCT-2008
0589	GEN FM/LD MILLWRIGHT	OW			48.50	49.17	.00	48.50	49.17	.00	57.92	59.00	.00	.00	01-OCT-2008
0599	LOCO/PAYLOAD	OW			47.95	48.35	.00	47.95	48.35	.00	57.37	58.01	.00	.00	01-OCT-2008
G03 - Grain Weekday (Casuals)															
0650	LOCO/PAYLOAD	OW			24.52	36.78	.00	32.35	36.78	.00	38.75	39.23	.00	.00	01-OCT-2008
0651	BASIC	OW			23.72	35.58	.00	31.55	35.58	.00	37.95	37.95	.00	.00	01-OCT-2008
0652	SWITCH/2ND CON/BARGE	OW			24.32	36.48	.00	32.15	36.48	.00	38.55	38.91	.00	.00	01-OCT-2008
0654	MASTER CONSOLE	OW			25.07	37.61	.00	32.90	37.61	.00	39.30	40.11	.00	.00	01-OCT-2008
0655	MILLWRIGHT	OW			25.07	37.61	.00	32.90	37.61	.00	39.30	40.11	.00	.00	01-OCT-2008
0656	GENERAL FM-LD MILLWRIGHT	OW			25.07	37.61	.00	32.90	37.61	.00	39.30	40.11	.00	.00	01-OCT-2008
0657	OILER	OW			25.07	37.61	.00	32.90	37.61	.00	39.30	40.11	.00	.00	01-OCT-2008
G04 - Grain Weekend & Over 40 (Casuals)															
0653	OILER WEEKEND	OW			36.93	37.61	.00	36.93	37.61	.00	44.05	45.13	.00	.00	01-OCT-2008
0658	BASIC SWEEPER AND CDO OVE	OW			35.58	35.58	.00	35.58	35.58	.00	42.70	42.70	.00	.00	01-OCT-2008
0659	SWITCHMAN OVERTIME	OW			36.18	36.48	.00	36.18	36.48	.00	43.30	43.78	.00	.00	01-OCT-2008
0660	MCC OVERTIME	OW			36.93	37.61	.00	36.93	37.61	.00	44.05	45.13	.00	.00	01-OCT-2008
0661	MILLWRIGHT OVERTIME	OW			36.93	37.61	.00	36.93	37.61	.00	44.05	45.13	.00	.00	01-OCT-2008
0662	GEN FM-LD MILLWRIGHT OVER	OW			36.93	37.61	.00	36.93	37.61	.00	44.05	45.13	.00	.00	01-OCT-2008
0663	LOCO/PAYLOAD OVERTIME	OW			36.38	36.78	.00	36.38	36.78	.00	43.50	44.14	.00	.00	01-OCT-2008





Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
H03 - Port of Longview															
0675	PORT OF L/V CRANE MAINTEN	O			35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	31.18	28-JUN-2008
0676	PORT OF L/V TEMP WAREHOUS	O			34.58	51.87	.00	46.11	51.87	.00	55.33	62.24	.00	.00	28-JUN-2008
0677	PORT OF L/V STEADY WAREHO	O			35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	31.18	28-JUN-2008
0683	PORT OF L/V LEAD WAREHOUS	O			37.48	56.22	.00	49.97	56.22	.00	59.97	67.46	.00	.00	28-JUN-2008
0684	PORT OF L/V STEADY MECHAN	O			35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	31.18	28-JUN-2008
0685	PORT OF L/V STEADY MILLWR	O			36.98	55.47	.00	49.31	55.47	.00	59.17	66.56	.00	31.18	28-JUN-2008
0686	PORT OF L/V MILLWRIGHT HE	O			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0687	PORT OF L/V TEMP UTILITY	O			34.58	51.87	.00	46.11	51.87	.00	55.33	62.24	.00	.00	28-JUN-2008
0688	PORT OF L/V STEADY UTILIT	O			35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	31.18	28-JUN-2008
0689	PORT OF L/V UTILITY HELPE	O			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0690	PORT OF L/V STEADY BULK F	O			35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	31.18	28-JUN-2008
0691	PORT OF L/V TEMP BULK FAC	O			34.58	51.87	.00	46.11	51.87	.00	55.33	62.24	.00	.00	28-JUN-2008
0692	PORT OF L/V SWITCH ENGINE	O			35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	31.18	28-JUN-2008
0693	PORT OF L/V SETTLEMENT ME	O			29.02	43.53	.00	.00	.00	.00	.00	.00	.00	.00	28-JUN-2008
0694	PORT OF L/V UTILITY BULK	O			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0695	PORT OF L/V TEMP MECHANIC	O			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0696	PORT OF L/V TEMP BULK FAC	O			33.58	50.37	.00	44.77	50.37	.00	53.73	60.44	.00	31.18	28-JUN-2008
0697	PORT OF L/V MILLWRIGHT	O			35.85	53.78	.00	47.80	53.78	.00	57.36	64.53	.00	31.18	28-JUN-2008
I30 - Other Union (MTC)															
0718	JOURNEYMAN BASIC	N			39.15	58.73	78.30	.00	58.73	78.30	.00	.00	.00	.00	01-JUL-2008
0719	JOURNEYMAN - 10% NIGHTS	N			43.07	64.61	86.14	.00	64.61	86.14	.00	.00	.00	.00	01-JUL-2008
0720	JOURNEYMAN - 15% NIGHTS	N			45.02	67.53	90.04	.00	67.53	90.04	.00	.00	.00	.00	01-JUL-2008
0725	WORKING FOREMAN - 10% NIG	N			49.52	74.28	99.04	.00	74.28	99.04	.00	.00	.00	.00	01-JUL-2008
0735	WORKING FOREMAN - 10% DAY	N			43.07	64.61	86.14	.00	64.61	86.14	.00	.00	.00	.00	01-JUL-2008
0736	WORKING FOREMAN - 15% DAY	N			45.02	67.53	90.04	.00	67.53	90.04	.00	.00	.00	.00	01-JUL-2008
0771	JOURNEYMAN 80%	N			31.32	46.98	62.64	.00	46.98	62.64	.00	.00	.00	.00	01-JUL-2008
0772	JOURNEYMAN 90%	N			35.24	52.86	70.48	.00	52.86	70.48	.00	.00	.00	.00	01-JUL-2008
I70 - Other Union (Transbay Cont)															
0756	JOURNEYMAN MECHANIC	N			39.15	58.73	78.30	.00	58.73	78.30	.00	.00	.00	.00	01-JUL-2008
0757	JOURNEYMAN MECHANIC - 15%	N			45.02	67.53	90.05	.00	67.53	90.05	.00	.00	.00	.00	01-JUL-2008
0758	MASTER MECHANIC - 10%	N			43.07	64.60	86.13	.00	64.60	86.13	.00	.00	.00	.00	01-JUL-2008
0759	MASTER MECHANIC - 15% NIG	N			49.52	74.29	99.05	.00	74.29	99.05	.00	.00	.00	.00	01-JUL-2008
0760	MASTER MECHANIC W/F - 10%	N			47.37	71.06	94.74	.00	71.06	94.74	.00	.00	.00	.00	01-JUL-2008
0761	MASTER MECHANIC W/F - 15%	N			54.48	81.72	*****	.00	81.72	*****	.00	.00	.00	.00	01-JUL-2008
0762	TRAINEE MECHANIC DAY	N			31.32	46.98	62.64	.00	46.98	62.64	.00	.00	.00	.00	01-JUL-2008
0763	TRAINEE MECHANIC NIGHT	N			36.02	54.03	72.04	.00	54.03	72.04	.00	.00	.00	.00	01-JUL-2008
0768	TRAINEE MECHANIC 90%	N			35.24	52.85	70.47	.00	52.85	70.47	.00	.00	.00	.00	01-JUL-2008
0769	TRAINEE MECHANIC 90% PM	N			40.52	60.78	81.04	.00	60.78	81.04	.00	.00	.00	.00	01-JUL-2008