



B. I did/did not file a section 16 complaint form (please circle one). (If complaint was filed, please attach a copy.)

III. SATISFACTORY RESOLUTION OF THE PROBLEM

The problem described above has been resolved to my satisfaction because of the following reasons. (Please describe what has been done or what has occurred to resolve the problem to your satisfaction. If you need to attach additional pages, please do so.)

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IV. CONFIRMATION THAT THIS IS A VOLUNTARY RESOLUTION

By completing and signing this form, I confirm that the problem is resolved voluntarily and to my satisfaction, that I understand the right and the procedure to file a grievance regarding the problem and have it heard by the Area Arbitrator for a final and binding determination with appropriate remedies, that I freely choose not to have processed a formal grievance or have any other action taken concerning the problem, and that I sign this form voluntarily.

I understand that I may file a formal grievance if the resolution described above turns out to be unsatisfactory to me or if additional problems occur, subject to the time requirements of the Grievance Procedures as may be determined by the Area Arbitrator. I further understand that the Section 16 policy prohibits retaliation for using the grievance procedure.

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Signature of Complainant \_\_\_\_\_ Date \_\_\_\_\_

V. CONFIRMATION BY UNION OR EMPLOYER REPRESENTATIVE

The problem described above has been discussed with the complainant who confirms that the matter is voluntarily resolved to his or her satisfaction as stated above. Accordingly, no further action will be taken unless the Complainant in the future files a written grievance under the ILWU Local 75 Watchmen's Agreement. This document will be kept on file with the JPLRC and copies will be sent to both parties by the undersigned.

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Signature \_\_\_\_\_ Date \_\_\_\_\_

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Title and Organization \_\_\_\_\_