VOLUNTARY RESOLUTION OF SECTION 13.2 COMPLAINT
PRIOR TO OR AFTER FILING UNDER PCWB&FA GRIEVANCE PROCEDURES

This is not a complaint or grievance form. By completing and signing this form, I recognize that I am either not filing or withdrawing a claim of violation of Section 13.2 of the PCWB&FA. This is a confirmation of the voluntary resolution of a grievance or complaint concerning discrimination, harassment and/or retaliation related to employment under the Pacific Coast Walking Boss and Foremen's Agreement (PCWB&FA).

I. MY NAME AND REGISTRATION NUMBER:

_____
Name

_____
Registration or Casual No.

II. THE FOLLOWING PROBLEM IS ALLEGED:

A. Details of what happened:
(Please carefully and completely describe what happened, including dates, times, locations, persons involved, and witnesses. If you feel you need to attach additional pages, please do so.)

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B. I did/did not file a section 13.2 complaint form (please circle one). (If complaint was filed, please attach a copy.)

III. SATISFACTORY RESOLUTION OF THE PROBLEM

The problem described above has been resolved to my satisfaction because of the following reasons. (Please describe what has been done or what has occurred to resolve the problem to your satisfaction. If you need to attach additional pages, please do so.)

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IV. CONFIRMATION THAT THIS IS A VOLUNTARY RESOLUTION

By completing and signing this form, I confirm that the problem is resolved voluntarily and to my satisfaction, that I understand the right and the procedure to file a grievance regarding the problem and have it heard by the Area Arbitrator for a final and binding determination with appropriate remedies, that I freely choose not to have processed a formal grievance or have any other action taken concerning the problem, and that I sign this form voluntarily.

I understand that I may file a formal grievance if the resolution described above turns out to be unsatisfactory to me or if additional problems occur, subject to the time requirements of the Grievance Procedures as may be determined by the Area Arbitrator. I further understand that the Section 13.2 policy prohibits retaliation for using the grievance procedure.

_____ _____

Signature of Complainant Date

V. CONFIRMATION BY UNION OR EMPLOYER REPRESENTATIVE

The problem described above has been discussed with the complainant who confirms that the matter is voluntarily resolved to his or her satisfaction as stated above. Accordingly, no further action will be taken unless the Complainant in the future files a written grievance under the PCWB&FA. This document will be kept on file with the JPLRC and copies will be sent to both parties by the undersigned.

_____ _____

Signature Date

_____

Title and Organization