

**ILWU/PMA JOINT DISCLAIMER LOS ANGELES / LONG BEACH
CASUAL PROCESSING LIST**

Attached is the List of those selected in the February 7, 2017 through March 29, 2017 random draw for potential processing toward Identified Casual status in the Port of Los Angeles/Long Beach. The List will be used in sequence to fill Los Angeles/Long Beach's need for new casuals. The Joint Port Labor Relations Committee (JPLRC) shall immediately process all ranked applicants from the list after which the list shall be terminated. Any names not initially drawn shall be purged from the process and individuals shall have no rights to consideration for casual application but shall be afforded equal opportunity with others, should a new list be established. Those to whom processing may be offered will be contacted if and when they will be offered testing for potential casual work. Candidates who satisfy all screening and testing requirements will become **eligible** for placement on the Identified Casual List from which longshore work is dispatched. **Make sure you read and understand the full Disclaimer stated below.**

Submitting a postcard, interest card, or application, having a card selected in a draw, having a card sequenced and placed on a posted List, being contacted for testing/processing, and the stated procedures for casual processing do not offer or guarantee processing, employment or continued employment, particular procedures (including testing or retesting) or promotion. No reliance should be placed upon any of these steps, none of which forms a contract or creates any binding obligations upon PMA or ILWU towards you. The parties to the governing collective bargaining agreement (the "Pacific Coast Longshore Contract Document," PCLCD), through the JPLRCs may, by joint agreement and in their discretion, at any time without notice, change or revoke the procedures for hiring, promotion, and employment in the longshore industry.

Anyone placed on a List may be disqualified from processing, employment, continued employment etc., and lose all opportunity for dispatch privileges or continued dispatch privileges in the industry, if s/he is found for any reason to have been ineligible for processing. Disqualification may occur at any time, before or after the draw, after placement on a List or initiation of processing, or thereafter (regardless of whether Identified Casual or Registration status had already been achieved) for reasons such as failing to follow all the directions given for properly submitting a card to the draw. This means, for example, that if someone submitted more than one card to the draw and that is discovered after one of his/her cards is drawn and his/her name is placed on a processing List, s/he can still be disqualified from employment in the industry, without any consequences to the PMA or ILWU. Casual longshore processing and any casual longshore employment may be terminated at any time for any reason as determined by the JPLRCs. Those selected for processing must comply with all required procedures, as they may change from time to time. Applicants are responsible for keeping the Joint Port Labor Relations Committee advised of their current contact information in writing as referenced below. Any disputes or claims about any aspect of this casual processing program must be in writing and received by the JPLRC within ten (10) days of the source of the complaint at:

LA/LB JPLRC – Casual Processing Grievance
P.O. Box 21618
Long Beach CA 90801

No extensions. JPLRC decisions on grievances are final and binding.

This Processing List will be posted for thirty days through the PMA website (PMANET.ORG).